

## CITY OF NORTH MANKATO

**TITLE OF POSITION:** Lifeguard

**LOCATION:** Spring Lake Park Swim Facility

**HOURS OF WORK:** Position involves 6-8-hour shifts up to 40 hours a week. The facility is open May 29, 2021, and closes September 6, 2021. Position requires additional time before the opening of the swim facility for staff training.

**MINIMUM QUALIFICATIONS:** Must be 15 years of age or older. Completion of lifeguard training. First Aid and CPR certification. Must pass a background check.

**DESIRABLE QUALIFICATIONS:** AED Certification and Water Safety Instructor Certification. Proficient communication skills, both verbal and written. Proficient in interacting with people of various ages from diverse backgrounds. Physically fit, strong, and agile. Strong problem-solving skills. Self-motivated with the ability to work without supervision. Ability to stay alert and focused. Available to work weekends, holidays and some evenings. Able to work outside for extended periods of time.

**NATURE OF WORK:** Under general supervision, ensures the safety of patrons of an aquatic facility by preventing and responding to emergencies.

### **MAJOR JOB FUNCTIONS:**

1. Monitor designated areas to recognize signs of danger. Warn swimmers regarding unsafe situations. Respond quickly, intelligently, decisively, and in accordance with established emergency and accident management procedures. Perform first aid and CPR as required.
2. Explain and enforce rules, regulations, and policies to ensure the safety of patrons. Handle discipline situations with courtesy and fairness.
3. Complete and maintain proper records and reports. Maintain cleanliness and orderliness of all areas.
4. Assist with swimming lessons. Teach swimming lessons and assist with private events.
5. Attend all in-service training.

**ESSENTIAL FUNCTIONS:** The Americans with Disabilities Act prohibits discrimination against a qualified individual with a disability. A qualified individual with a disability is one who, with or without reasonable accommodation, can perform all of the essential functions of the job. Essential functions are the fundamental job duties of a position. **The essential functions of this position are numbers 1-5 of the above major job functions.**

**PHYSICAL DEMANDS/WORK ENVIRONMENT:** Continuously speak comprehensible English and understand English, read and write English; Hearing - continuously normal or corrected to normal; Eyesight - continuously far vision and near vision 20/40 or corrected to 20/40, frequently bend/stoop, squat, crouch, kneel, balance; occasionally reach above shoulder level; use hands for firm grasping and fine manipulating

Strength: Carry up to thirty pounds and lift up to thirty pounds.

Stamina: Continuously endure exposure to various weather conditions

*The City of North Mankato is an Equal Opportunity Employer.*